



Senior Grassroots Mobilization Organizer

Start Date: September 7, 2026

Permanent, Full-Time, In-Person Two Days per week, plus events, Based in D.C

\$72,000-\$89,000 plus generous benefits

About NETWORK: NETWORK is a national, Catholic social justice organization that educates, organizes, and lobbies for economic and social transformation. Founded by Catholic Sisters in 1971, NETWORK is open to all who share our values, including people from diverse religious and secular backgrounds. We are committed to centering racial justice and equity at the heart of our work and to holding ourselves accountable to communities of color inside and outside of our organization. We value women's leadership, and welcome and affirm members of the LGBTQ+ community.

You could be the next Senior Grassroots Mobilization Organizer if you have:

- 5-7 years of progressive professional experience in community organizing, program development, political campaigns, or advocacy.
- Bachelor's degree preferred but not required.
- Experience in a detail-oriented position that required a high-level of organizational skills; ability to meet deadlines and manage multiple projects.
- Fluency in Spanish and databases (e.g. Action Network, Salesforce) preferred
- Demonstrated skills in adaptability, relationship building, constituent relations/customer service, detail-oriented, initiative, motivating others, perseverance, leadership, strategy, and collaboration.

You could be the next Senior Grassroots Mobilization Organizer if you are:

- A strong manager, coach, trainer, and have group-facilitation and/or conflict management experience
- An excellent listener as well as oral and written communicator
- Familiar with Catholic Social Justice and faith-based organizations.
- Committed to creating a multicultural, anti-racist organization.

What you'll be doing:

- Work closely with the Grassroots Mobilization team to further develop and strengthen NETWORK's national organizing model and build a field strategy that complements and enhances our Hill strategy.
- Support existing Grassroots Advocates Teams and organize new ones in select states as opportunities present themselves.
- Work with key constituencies to expand and strengthen our network of advocates: develop new leaders, deepen skills of existing leaders.
- Conduct relational organizing trainings in-person and virtually; identify needs for additional trainings
- Motivate and coordinate – and provide the training for – local activists' participation in NETWORK policy campaigns, including in-district lobby visits and op-eds/LTEs, identify needs for additional advocacy tools.
- Represent NETWORK at events. Facilitate advocacy events in the field and in D.C.

What it's like working at NETWORK:

NETWORK is open to all who share our values. Staff and members are people from a variety of religious and nonreligious backgrounds. NETWORK values work-life balance and strives to be a supportive workplace environment.

Benefits details:

- Generous time off: 2 weeks paid vacation in each of first two years, in addition to Thanksgiving Week off, Christmas Week off, plus 10 additional holidays
- Platinum level health plans offered – as well as dental and vision
- Generous retirement plan and parental leave after one year
- Staff Community Days; an organizational commitment to professional development and wellness

How to apply:

Cover letter: 2-3 paragraphs in an email (not attached but written in the body of the email) telling us why you're interested in this position, how you are qualified, why you want to be a part of the NETWORK team, and from whom you found us. Give us a sense of the level of responsibility, complexity, and creativity of the work in which you have engaged.

Resume: Attach a resume.

Email: Send materials to Chief of Staff, Sister Erin Zubal, OSU at employment@networklobby.org. Please include "Senior GM Organizer" in the subject line.

Timing: This position will stay open as long as needed — until we find the right candidate. We will be screening candidates on a rolling basis so please apply promptly.

It is the policy of NETWORK to conduct all personnel activities in a manner that will ensure equal opportunity for all persons without regard to religion, race, creed, gender, color, age, national origin, marital status, veteran status, disability, sexual orientation, or gender identity or expression. Every employee has the right to work in dignity in an environment free from all forms of discrimination or harassment.